



Laurance Haines School

Vicarage Road, Watford, WD18 0DD
Tel: 01923 233146 e-mail: admin@lhaines.herts.sch.uk

ENJOY, CARE, AIM HIGH AND SUCCEED TOGETHER

20 April 2018

Dear Parents and Carers

I am writing to update you on developments at Laurance Haines. As you know, over the last few months we have been joined in the Inclusive Multi Academy Trust (IMAT) by both Cherry Tree and Beechfield Schools. When making the decision to set up and establish the IMAT, the aim was for local schools to form an alliance which allows the children to benefit educationally and socially. The recent work done within the IMAT has already seen some fruitful and positive collaboration.

In order for the IMAT and its schools to thrive, I will, at the end of this year, be moving fully into my role as the Chief Executive Officer of the Inclusive Multi Academy Trust. This means that I will be stepping down from my positions of Headteacher of Laurance Haines and Beechfield Schools. Splitting my time between the two schools and the IMAT for the last year and a half has been a challenge and I must thank you for your support and understanding which has been phenomenal. The appointment of a new full time headteacher will see a return to a more traditional model.

Having joined Laurance Haines in 2001, stepping away from an active school based role has been an extremely difficult decision to make. However, whilst my day to day role will no longer be in school, my role as CEO will allow me to develop the strategic leadership of the IMAT, which means that I will still have continued involvement with Laurance Haines School.

I understand that many of you will have anxieties about the future but I would like to reassure you that myself and the Trust will be working hard to recruit an excellent new Headteacher for the school. We have started the recruitment process today and aim to appoint by the end of the half term. We will of course keep you informed. Please feel free to email me at head@lhaines.herts.sch.uk or book a meeting with the school office if you have any questions or concerns. Thank you for your continued support.

James Roach
Headteacher

