

# Laurance Haines Primary and Nursery School

## Board Diversity Data

**Report Date: 19/09/2025**

**How and why the report was generated:** The national census data included in this report gives a comprehensive overview of diversity on a country-wide scale. This is to support you to contextualise and reflect on the diversity of your board. While census data shouldn't be treated as a benchmark for a 'level' of diversity your organisation, it can be a valuable tool for prompting questions about how representative your board is of the communities you serve. By reflecting on these figures, boards can foster a more inclusive culture and identify areas for improvement in their diversity and inclusion practices.

**A note on this report:** The data for this report was provided on the basis of consent and was accurate at the time of downloading (see date above). The report only includes information for people allocated to the board's constitution.

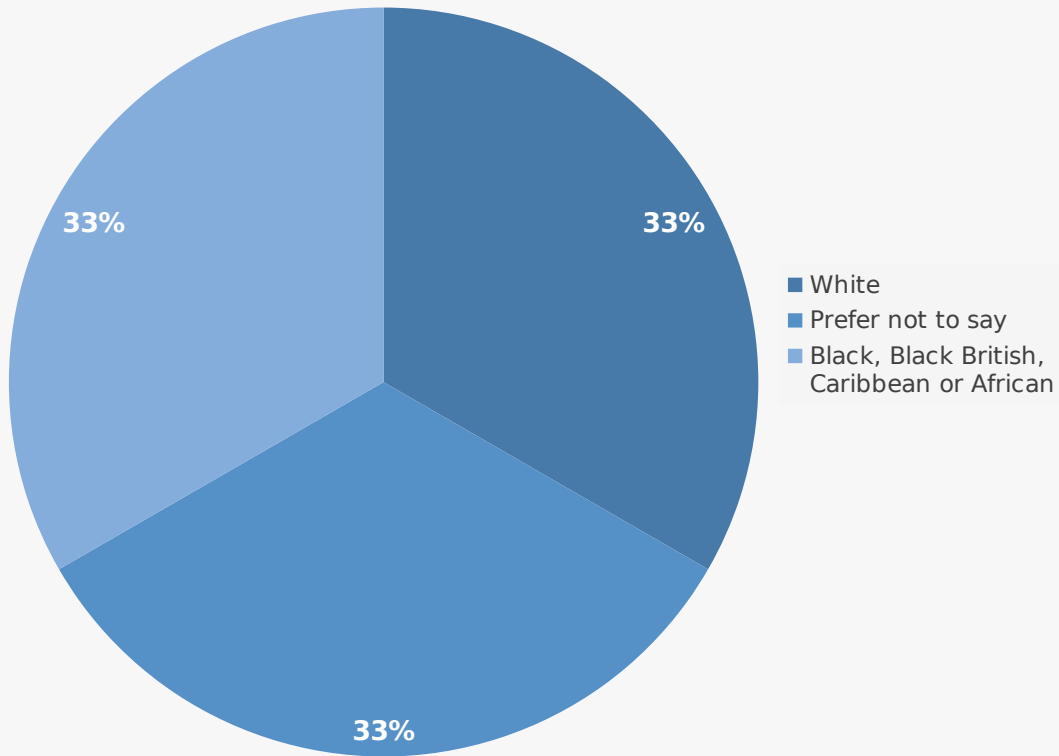
To ensure anonymity, the report will only be generated if a minimum threshold of members have filled in their personal information on GovernorHub. Data for each characteristic within the report will only appear if this threshold is reached.

Trust and local authority/governance support service level reports will also be available for admins of these wider governance services.

For more information on [why we're reporting on diversity data, how we're collecting it](#) and how we're [keeping your data anonymous](#), please visit our [help centre](#).

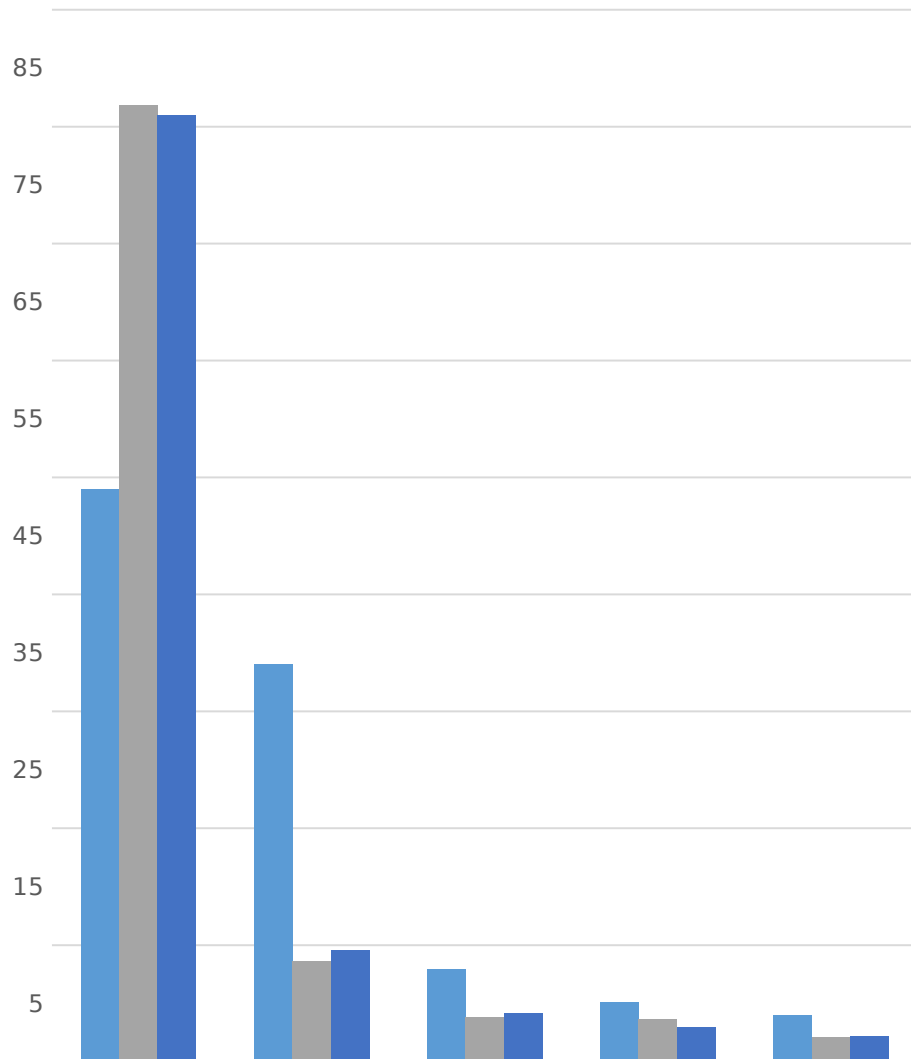


## What is your ethnic group?



Ethnic group	Percentage %
White	33
Prefer not to say	33
Black, Black British, Caribbean or African	33

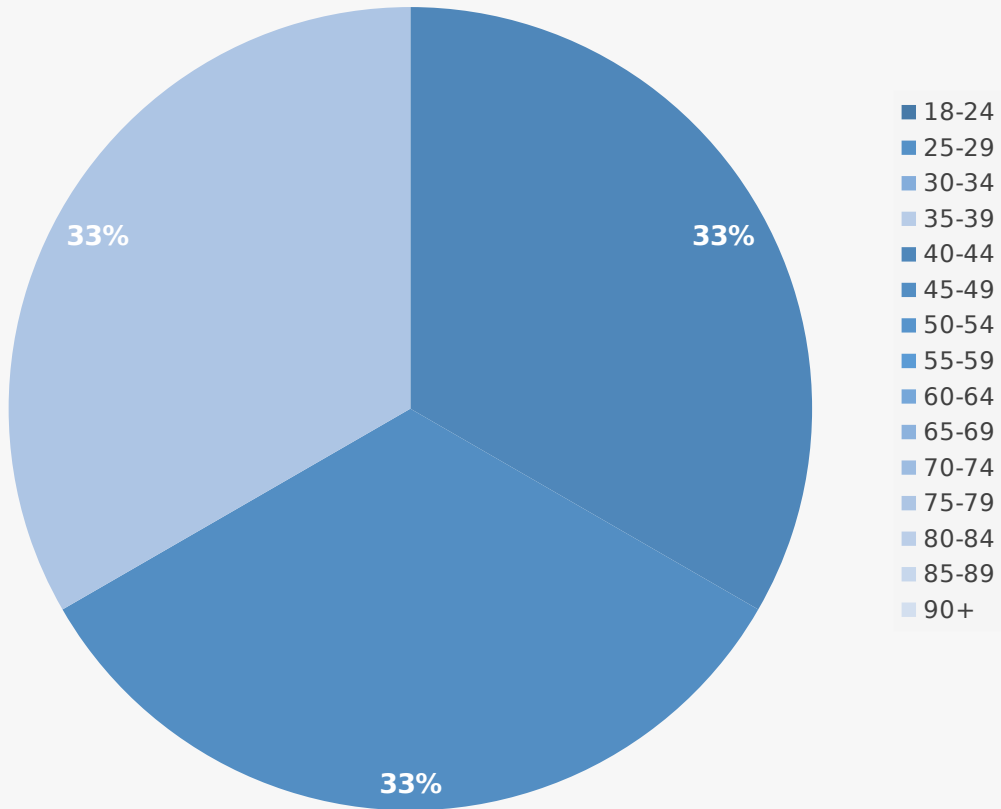
## Census data: Ethnic group



	White	Asian, Asian British or Asian Welsh	Black, Black British, Black Welsh, Caribbean or African	Mixed or Multiple ethnic groups	Other ethnic group
■ Watford 011	49	34	7.9	5.1	4
■ Hertfordshire	81.8	8.6	3.8	3.7	2.1
■ England	81	9.6	4.2	3	2.2



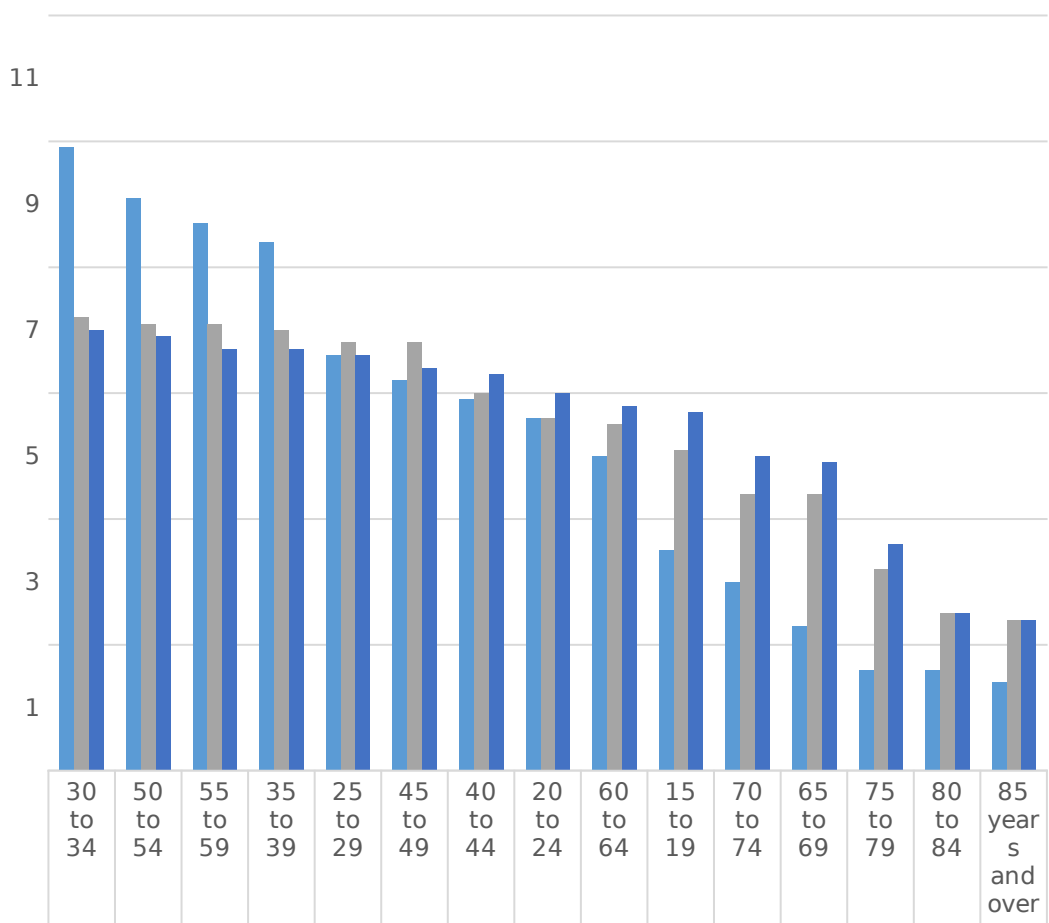
## Percentage of governors by age band



Age band	Percentage %
18-24	0
25-29	0
30-34	0
35-39	0
40-44	33
45-49	33
50-54	0
55-59	0
60-64	0
65-69	0
70-74	0
75-79	33
80-84	0
85-89	0
90+	0

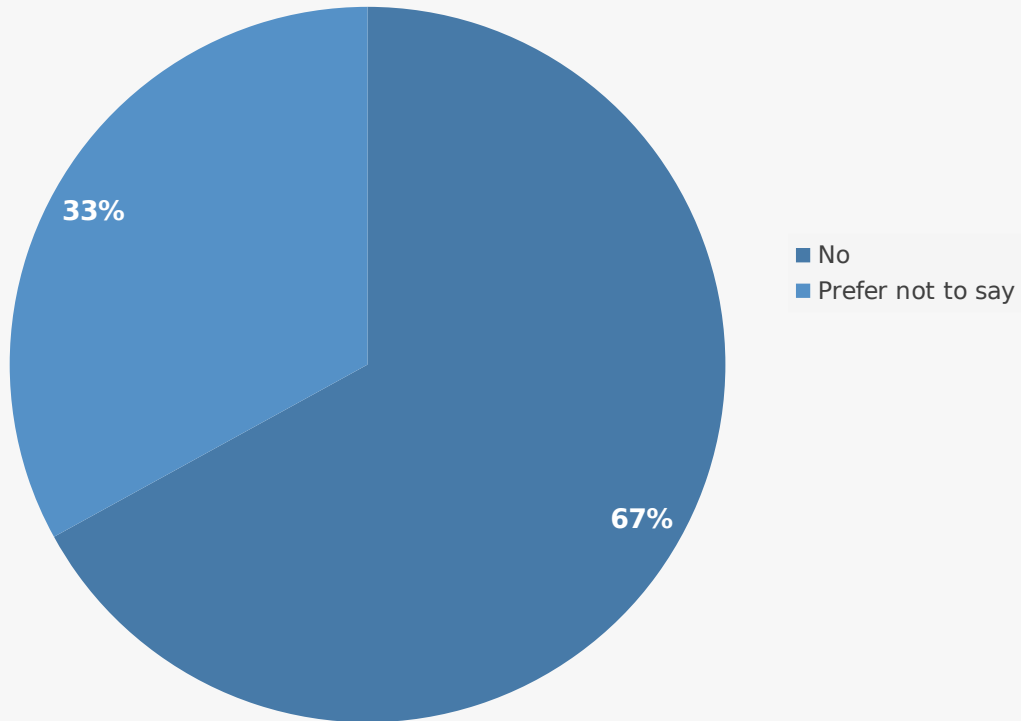


## Census data: Age by five-year age band



Watford	9.9	9.1	8.7	8.4	6.6	6.2	5.9	5.6	5	3.5	3	2.3	1.6	1.6	1.4
Hertfordshire	7.2	7.1	7.1	7	6.8	6.8	6	5.6	5.5	5.1	4.4	4.4	3.2	2.5	2.4
England	7	6.9	6.7	6.7	6.6	6.4	6.3	6	5.8	5.7	5	4.9	3.6	2.5	2.4

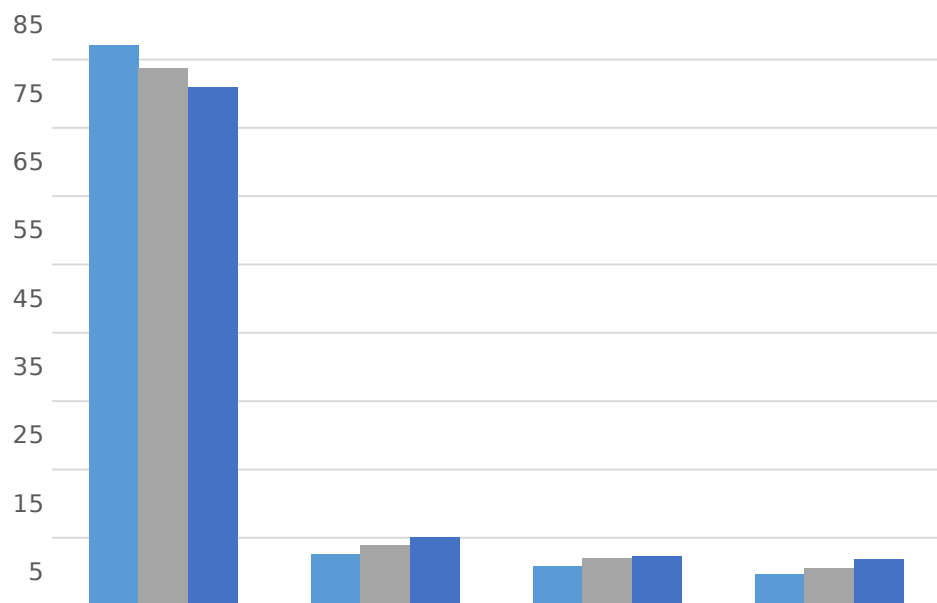
**Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?**



Longterm conditions	Percentage %
No	67
Prefer not to say	33

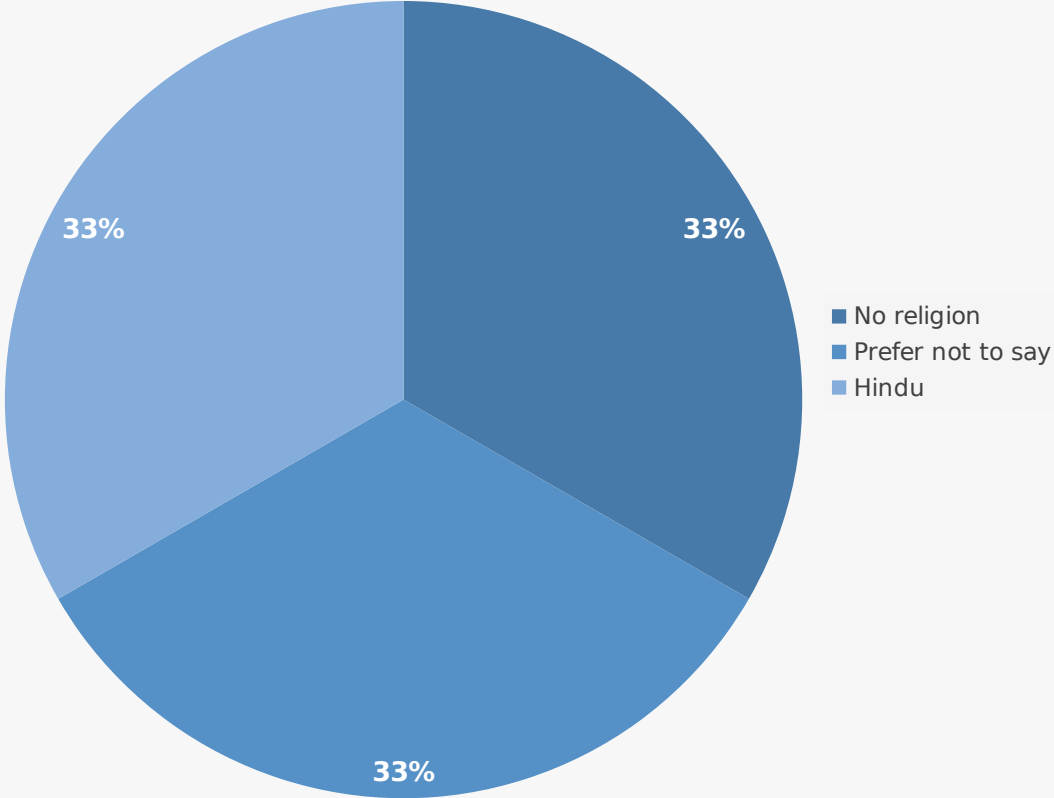


## Census data: Disability



	Not disabled under the Equality Act: No long term physical or mental health conditions	Disabled under the Equality Act: Day-to-day activities limited a little	Disabled under the Equality Act: Day-to-day activities limited a lot	Not disabled under the Equality Act: Has long term physical or mental health condition but day-to-day activities are not limited
■ Watford 011	82.1	7.5	5.8	4.6
■ Hertfordshire	78.7	8.9	6.9	5.5
■ England	75.9	10	7.3	6.8

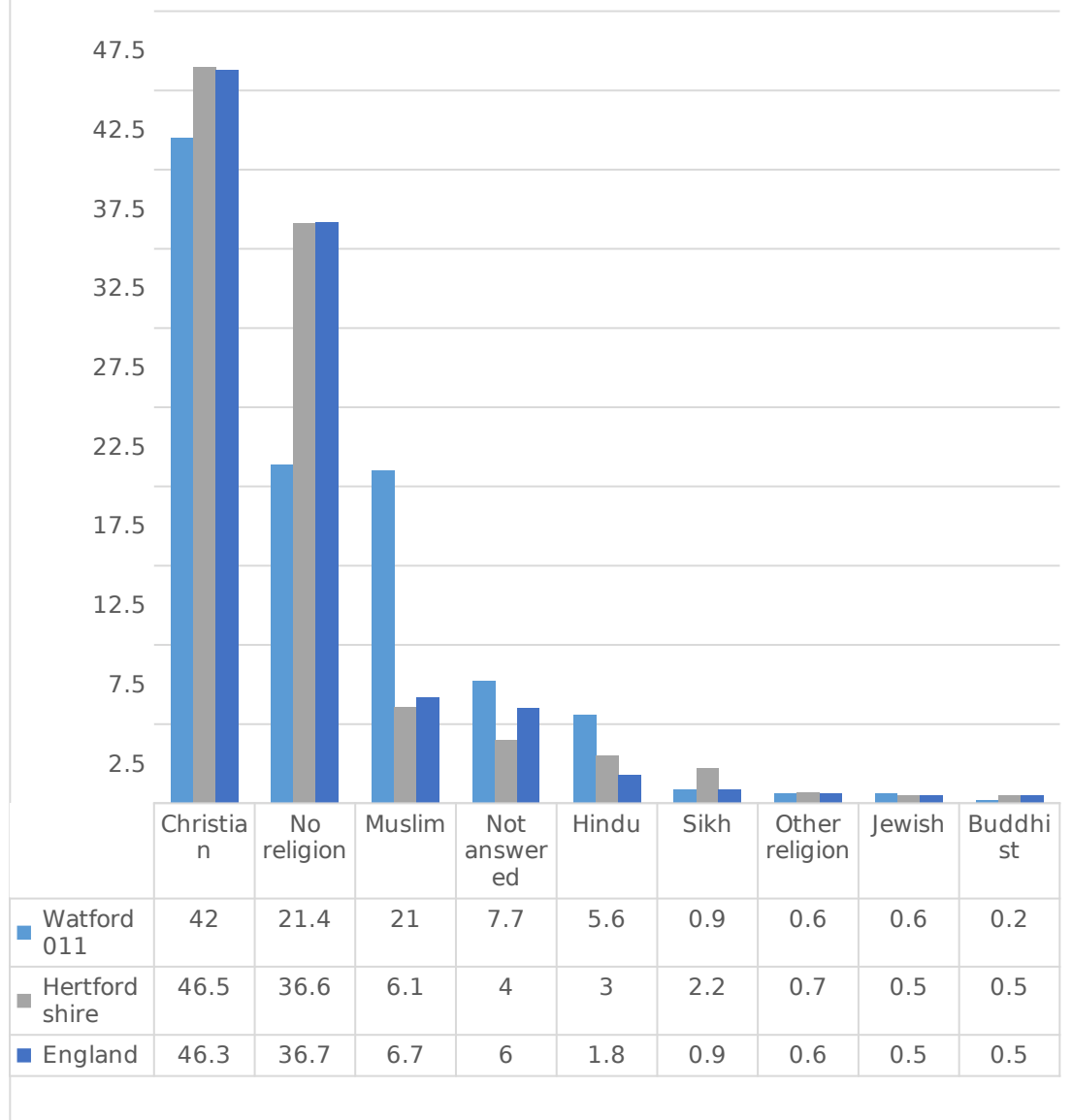
### What is your religion?



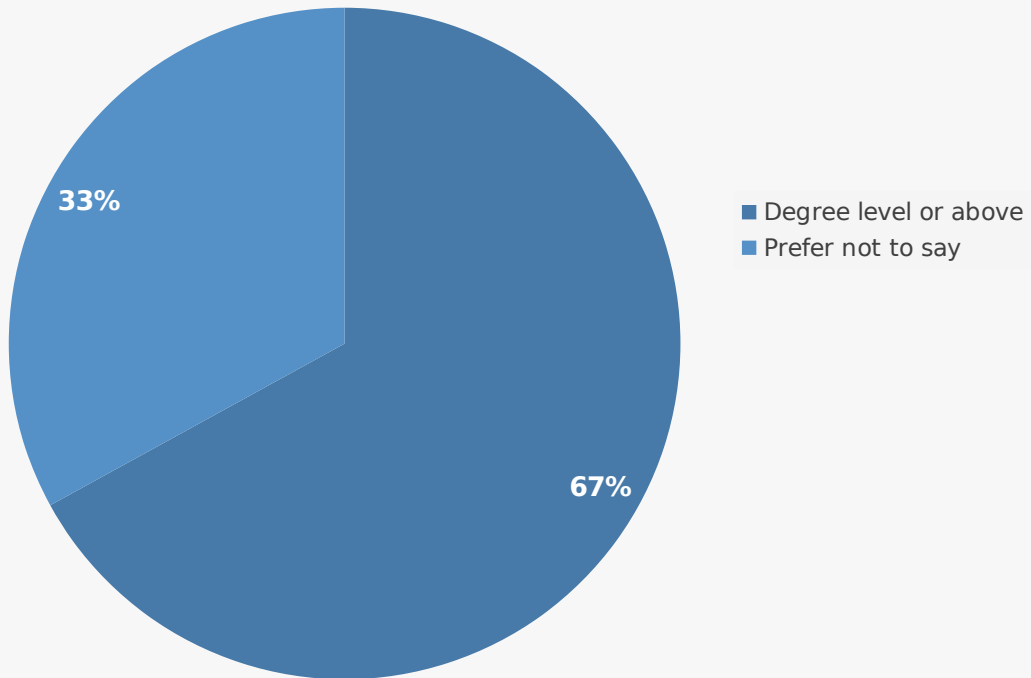
Religion	Percentage %
No religion	33
Prefer not to say	33
Hindu	33



## Census data: Religion

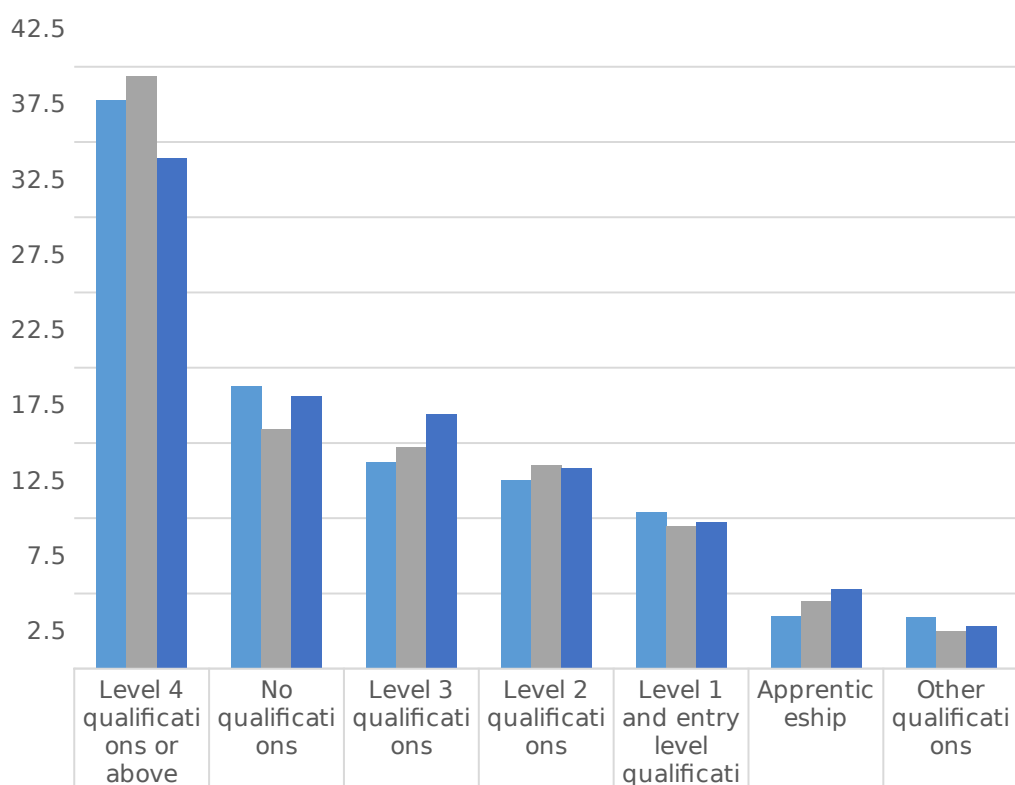


**What is the highest level of education qualification you have achieved (either in England, the wider UK or elsewhere)?**



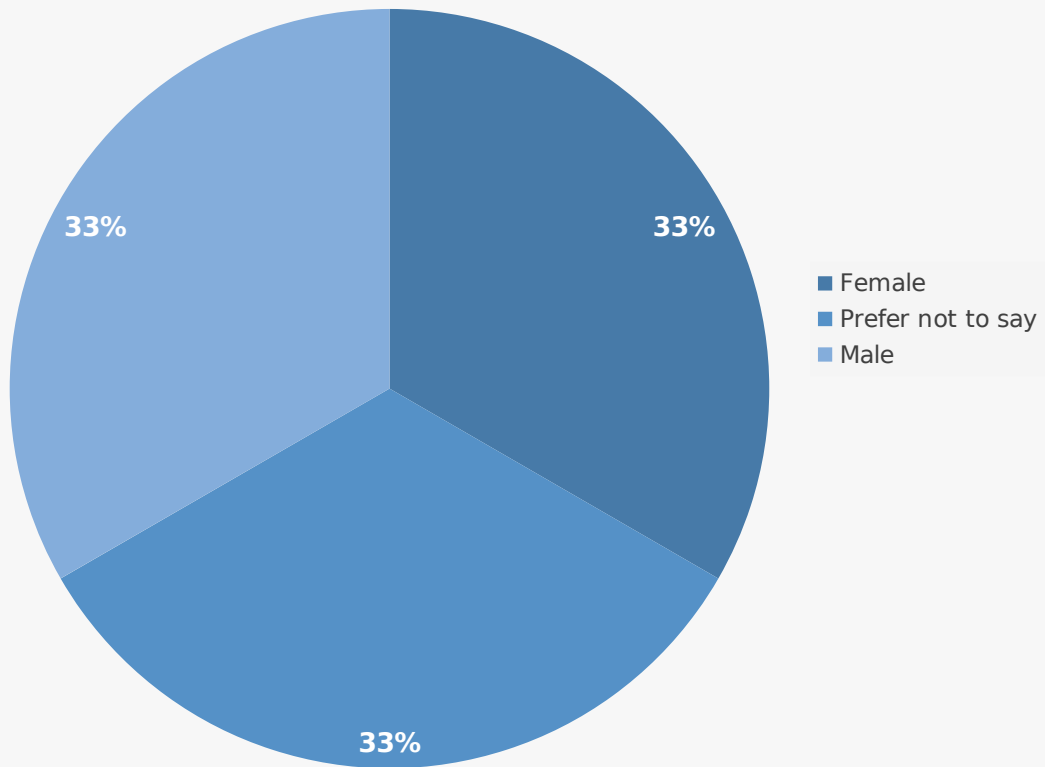
Education level	Percentage %
Degree level or above	67
Prefer not to say	33

## Census data: Education Level



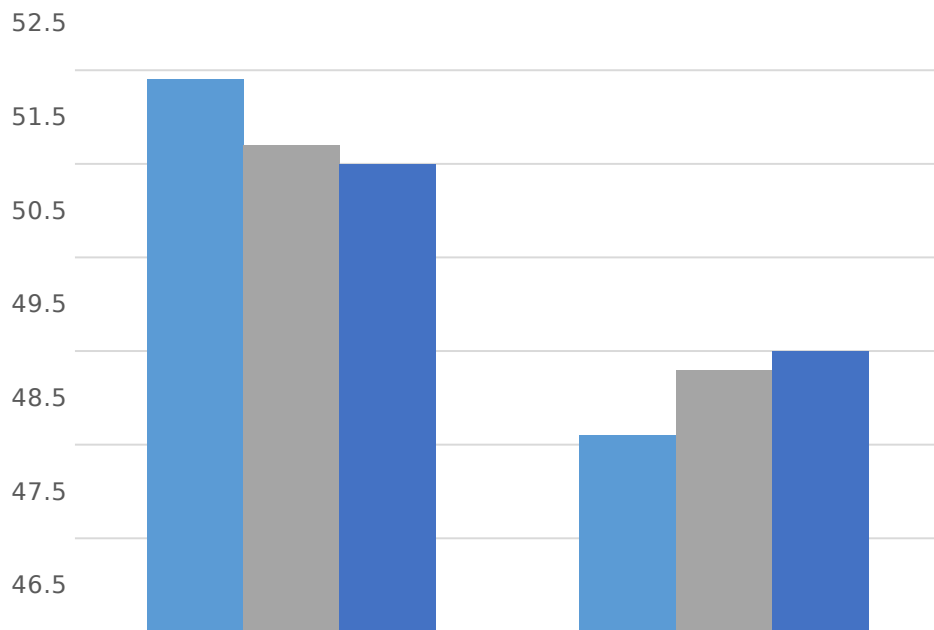
■ Watford 011	37.8	18.8	13.7	12.5	10.4	3.5	3.4
■ Hertfordshire	39.4	15.9	14.7	13.5	9.5	4.5	2.5
■ England	33.9	18.1	16.9	13.3	9.7	5.3	2.8

## What is your sex, as registered at birth?



Sex	Percentage %
Female	33
Prefer not to say	33
Male	33

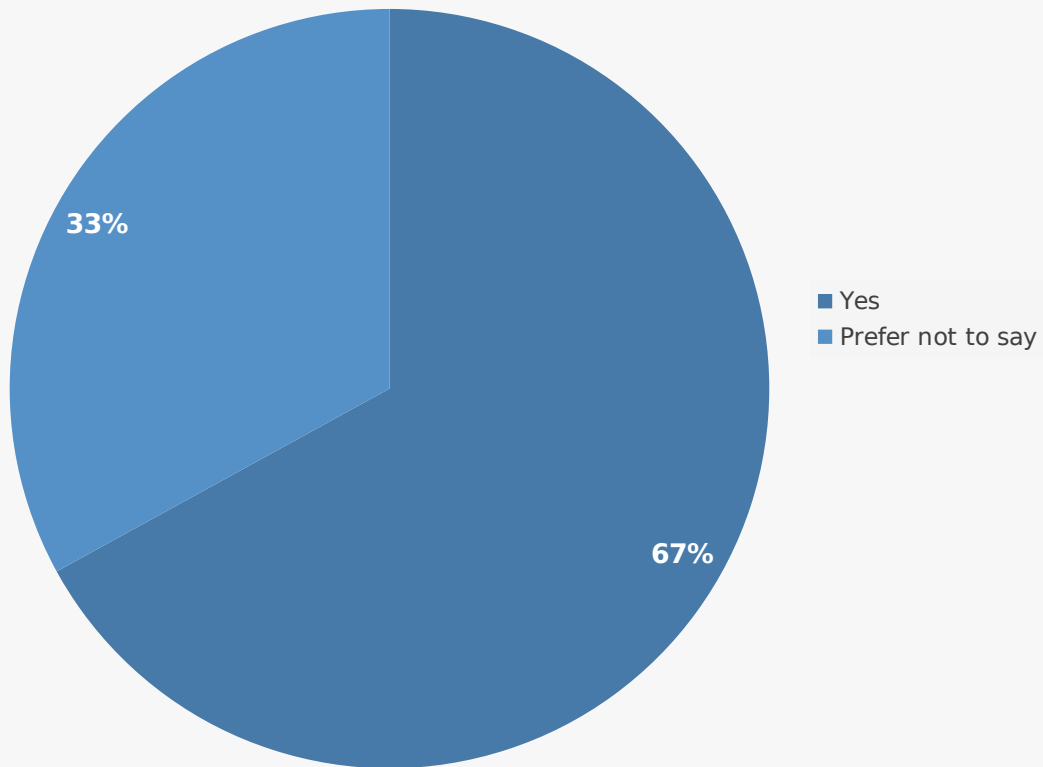
## Census data: Sex



	Female	Male
■ Watford 011	51.9	48.1
■ Hertfordshire	51.2	48.8
■ England	51	49

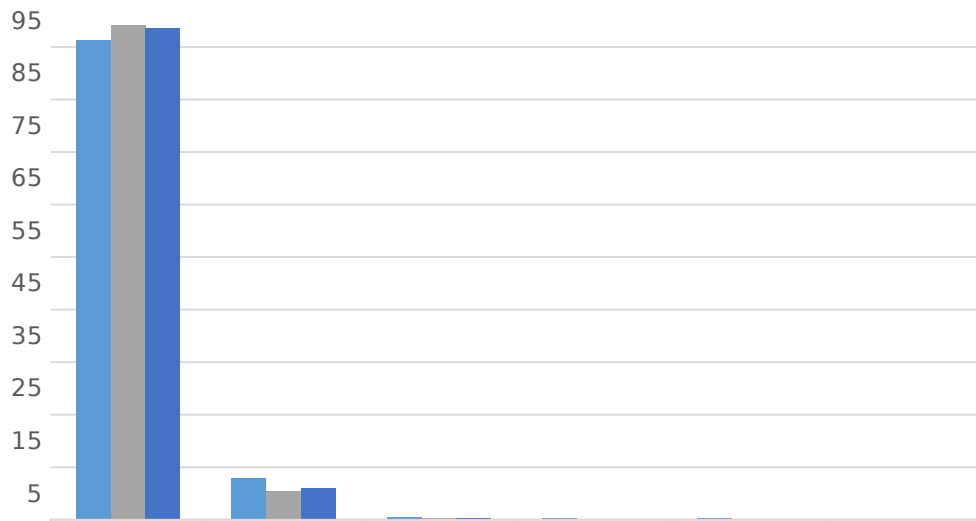


## Is the gender you identify with the same as your sex registered at birth?



Same gender as at birth	Percentage %
Yes	67
Prefer not to say	33

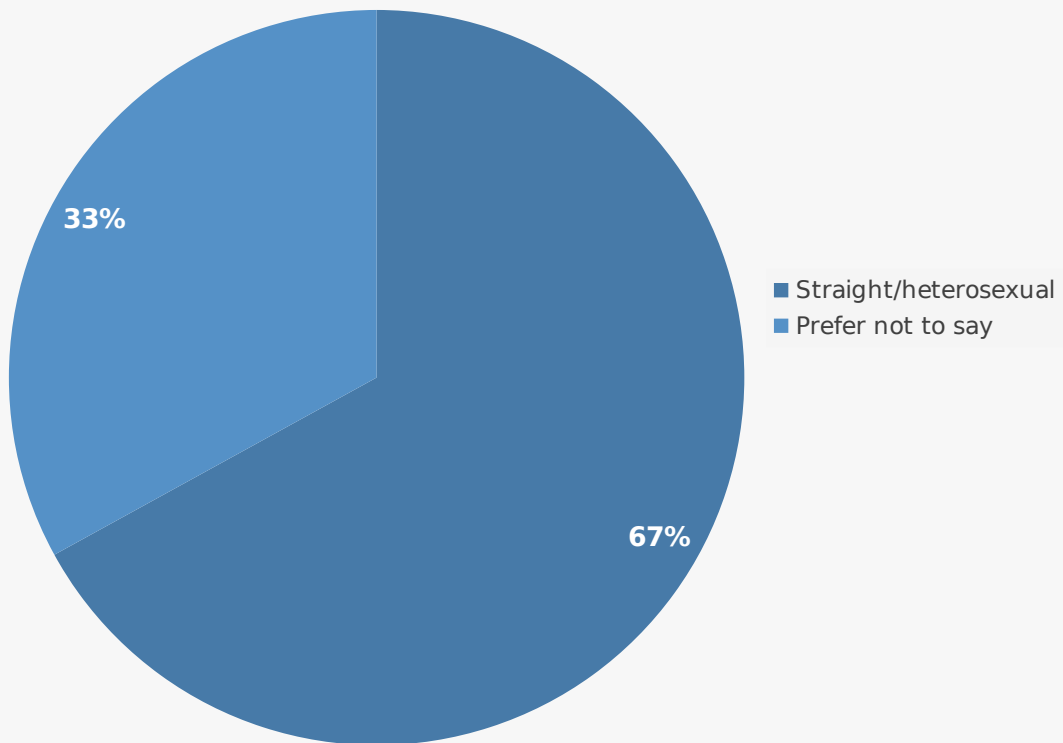
## Census data: Gender Identity



	Gender identity the same as sex registered at birth	Not answered	Gender identity different from sex registered at birth but no specific identity given	Trans man	All other gender identities	Trans woman
■ Watford 011	91.2	7.9	0.4	0.2	0.2	0.1
■ Hertfordshire	94.2	5.4	0.2	0.1	0.1	0.1
■ England	93.5	6	0.2	0.1	0.1	0.1

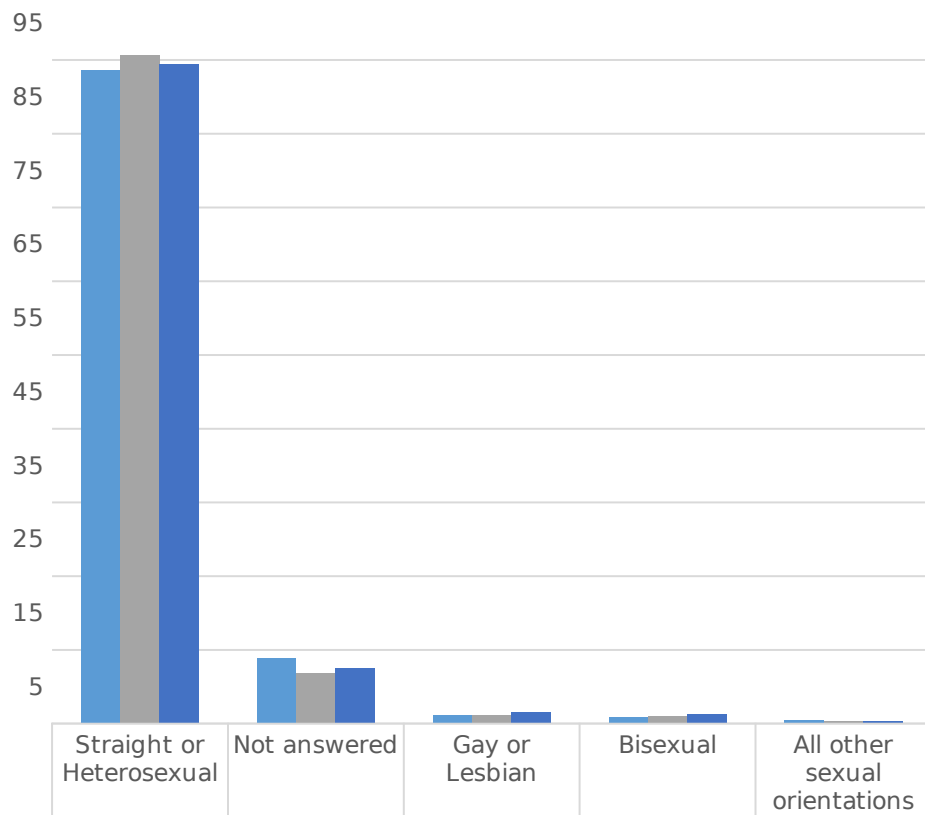


## Which of the following best describes your sexual orientation?



Sexual orientation	Percentage %
Straight/heterosexual	67
Prefer not to say	33

## Census data: Sexual Orientation



■ Watford 011	88.6	8.9	1.1	0.9	0.5
■ Hertfordshire	90.7	6.9	1.1	1	0.3
■ England	89.4	7.5	1.5	1.3	0.3